

**POSITION DESCRIPTION FOR THE PRESIDENT AND CHIEF EXECUTIVE OFFICER
OF
ÉNERGIR INC.**

(the « Corporation »)

The Board of Directors of the Corporation (the “**Board**”) delegates to the President and Chief Executive Officer the responsibility for developing strategic planning for Énergir, L.P. and managing Énergir, L.P.’s operations, subject to the obligation to obtain specific authorization from the Board or its committees in certain circumstances and for reporting to the Board. The principal responsibilities of the President and Chief Executive Officer are summarized as follows:

- preparation and execution of the Corporation’s and Énergir, L.P.’s strategy and policies;
- development of organizational structure, business plans and budgets;
- recruiting, remuneration and training of managers, assessment of their performance and succession planning;
- management and development of business, including preparation of acquisition or divestiture projects;
- implementation and monitoring of internal controls;
- appointment of the Énergir, L.P. representatives on the Board, or its equivalent, of subsidiaries and joint ventures in collaboration with the Chairman of the Board.;
- compliance with laws and regulations applicable to Énergir, L.P.’s activities and compliance with Énergir, L.P.’s policies approved by the Board;
- representing the Corporation and Énergir, L.P. with interested parties such as customers, the sole shareholder Noverco Inc., financial markets and investors, regulatory bodies, government authorities and the public;
- communication between Énergir, L.P.’s management and the directors;
- reporting to the Board and its Committees on any matter that will enable the directors to fulfil their governance responsibilities on a timely manner; affairs.

To assist him in his duties, the President and Chief Executive Officer chairs a Management Committee composed of the other executives officers and certain managers

Where the President and Chief Executive Officer is or could be perceived as being in a conflict of interest regarding matters submitted to the Management Committee, the executive officer responsible for the file shall report directly to the Chairman of the Board. The Chairman of the Board shall obtain, if necessary, the input of the other members of the Management Committee in the decision-making process.